

1. Exercises, Quizzes, Flashcards & Glossary

Number of Questions

2. Expert Instructor-Led Training

3. ADA Compliant & JAWS Compatible Platform

4. State of the Art Educator Tools

5. Award Winning Learning Platform (LMS)

6. Chapter & Lessons

Syllabus

Chapter 1: Leading in a Turbulent World: Definitions and Roadmap

Chapter 2: The Foundations of Modern Leadership

Chapter 3: Leading with a Cultural Mindset: Cultural Diversity

Chapter 4: Leading with a Cultural Mindset: A Global World

Chapter 5: Self-Awareness and Perception as Cornerstones of Effective Leadership

Chapter 6: Power and Ethical Leadership

Chapter 7: Current Leadership Theories

Chapter 8: Participative Leadership and Leading Teams

Chapter 9: Leading Change

Chapter 10: Developing and Flourishing as a Leader: Implementing the TKD Roadmap

Videos and How To

7. Performance Based labs

Lab Tasks

Here's what you get

1.  Exercises

There is no limit to the number of times learners can attempt these. Exercises come with detailed remediation, which ensures that learners are confident on the topic before proceeding.

72
EXERCISES

2. Quiz

Quizzes test your knowledge on the topics of the exam when you go through the course material. There is no limit to the number of times you can attempt it.

145
QUIZ

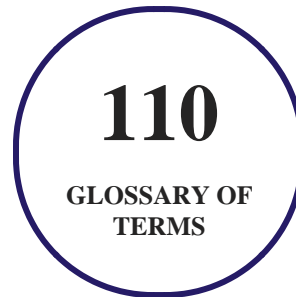
3. flashcards

Flashcards are effective memory-aiding tools that help you learn complex topics easily. The flashcard will help you in memorizing definitions, terminologies, key concepts, and more. There is no limit to the number of times learners can attempt these. Flashcards help master the key concepts.

110
FLASHCARDS

4. Glossary of terms

uCertify provides detailed explanations of concepts relevant to the course through Glossary. It contains a list of frequently used terminologies along with its detailed explanation. Glossary defines the key terms.



5. Expert Instructor-Led Training

uCertify uses the content from the finest publishers and only the IT industry's finest instructors. They have a minimum of 15 years real-world experience and are subject matter experts in their fields. Unlike a live class, you can study at your own pace. This creates a personal learning experience and gives you all the benefit of hands-on training with the flexibility of doing it around your schedule 24/7.

6. ADA Compliant & JAWS Compatible Platform

uCertify course and labs are ADA (Americans with Disability Act) compliant. It is now more accessible to students with features such as:

- Change the font, size, and color of the content of the course
- Text-to-speech, reads the text into spoken words
- Interactive videos, how-tos videos come with transcripts and voice-over
- Interactive transcripts, each word is clickable. Students can clip a specific part of the video by clicking on a word or a portion of the text.

JAWS (Job Access with Speech) is a computer screen reader program for Microsoft Windows that reads the screen either with a text-to-speech output or by a Refreshable Braille display. Student can easily navigate uCertify course using JAWS shortcut keys.

7. State of the Art Educator Tools

uCertify knows the importance of instructors and provide tools to help them do their job effectively. Instructors are able to clone and customize course. Do ability grouping. Create sections. Design grade scale and grade formula. Create and schedule assessments. Educators can also move a student from self-paced to mentor-guided to instructor-led mode in three clicks.

8. Award Winning Learning Platform (LMS)

uCertify has developed an award winning, highly interactive yet simple to use platform. The SIIA CODiE Awards is the only peer-reviewed program to showcase business and education technology's finest products and services. Since 1986, thousands of products, services and solutions have been recognized for achieving excellence. uCertify has won CODiE awards consecutively for last 7 years:

- **2014**

1. Best Postsecondary Learning Solution

- **2015**

1. Best Education Solution
2. Best Virtual Learning Solution
3. Best Student Assessment Solution
4. Best Postsecondary Learning Solution
5. Best Career and Workforce Readiness Solution
6. Best Instructional Solution in Other Curriculum Areas
7. Best Corporate Learning/Workforce Development Solution

- **2016**

1. Best Virtual Learning Solution
2. Best Education Cloud-based Solution
3. Best College and Career Readiness Solution
4. Best Corporate / Workforce Learning Solution
5. Best Postsecondary Learning Content Solution

6. Best Postsecondary LMS or Learning Platform
7. Best Learning Relationship Management Solution

- **2017**

1. Best Overall Education Solution
2. Best Student Assessment Solution
3. Best Corporate/Workforce Learning Solution
4. Best Higher Education LMS or Learning Platform

- **2018**

1. Best Higher Education LMS or Learning Platform
2. Best Instructional Solution in Other Curriculum Areas
3. Best Learning Relationship Management Solution

- **2019**

1. Best Virtual Learning Solution
2. Best Content Authoring Development or Curation Solution
3. Best Higher Education Learning Management Solution (LMS)

- **2020**

1. Best College and Career Readiness Solution
2. Best Cross-Curricular Solution
3. Best Virtual Learning Solution

9. Chapter & Lessons

uCertify brings these textbooks to life. It is full of interactive activities that keeps the learner engaged. uCertify brings all available learning resources for a topic in one place so that the learner can efficiently learn without going to multiple places. Challenge questions are also embedded in the chapters so learners can attempt those while they are learning about that particular topic. This helps them grasp the concepts better because they can go over it again right away which improves learning.

Learners can do Flashcards, Exercises, Quizzes and Labs related to each chapter. At the end of every lesson, uCertify courses guide the learners on the path they should follow.

Syllabus

Chapter 1: Leading in a Turbulent World: Definitions and Roadmap

- Definitions
- Roles and Functions of Leaders
- A Turbulent Context
- Learning to Lead: The THINK-KNOW-DO Roadmap
- Summary
- Leadership Challenge: Moving to Leadership

Chapter 2: The Foundations of Modern Leadership

- History of Modern Leadership
- Context, Assumptions, and Limitations
- Contingency Theories
- Bridge to Current Leadership Models: The Leader-Member Exchange Model
- Comparison of Contingency Models
- Summary
- Leadership Challenge: The In-Group Applicant

Chapter 3: Leading with a Cultural Mindset: Cultural Diversity

- Culture: Definition, Levels, and Characteristics
- The Diversity Landscape
- Gender and Leadership: The Gender Gap
- Supporting Diversity and Inclusion
- Summary
- Leadership Challenge: Invisible?

Chapter 4: Leading with a Cultural Mindset: A Global World

- The Small World Paradox and Frameworks for Understanding Culture
- The Communication Context: Hall's Framework and Cross-Cultural Communication Differences
- Hofstede's Cultural Dimensions
- Trompenaars' Dimensions of Culture
- Global Leadership and Organizational Behavior Effectiveness (GLOBE) Research
- The Cultural Mindset (CM) and the Small World Paradox
- Summary
- Leadership Challenge: Juggling Cultures

Chapter 5: Self-Awareness and Perception as Cornerstones of Effective Leadership

- The Role of Individual Differences
- Values, Abilities, and Skills
- Personality Traits and Leadership
- Perception Shapes How Leaders View the World
- Summary
- Leadership Challenge: Using Personality Assessments

Chapter 6: Power and Ethical Leadership

- Defining Power and Its Sources
- Using Power: Impact and Consequences
- Power Abuse and Toxic Leadership
- Ethical Leadership: Using Power for Good
- Summary
- Leadership Challenge: The Chain of Command

Chapter 7: Current Leadership Theories

- New Era in Leadership Research: Neo Charismatic

- Charismatic Leadership: A Relationship Between Leaders and Followers
- Transactional and Transformational Leadership
- Value-Based Leadership: Servant, Authentic, and Positive Approaches
- Followership: Shifting the Focus of Leadership Away from the Leader
- Summary
- Leadership Challenge: Standing Up to a Charismatic but Unethical Leader

Chapter 8: Participative Leadership and Leading Teams

- Participative Leadership
- Delegation as a Critical Leadership Tool
- Teams as the Evolution of Participative Management
- Identifying and Managing Dysfunction in Teams
- Strategies for Leading Teams Effectively
- Summary
- Leadership Challenge: Who Gets the Project?

Chapter 9: Leading Change

- Forces for Change
- Leading Planned Change

- Leading in Times of Crisis
- Resistance to Change and Solutions
- Leading Change: Creativity, Vision, Organizational Learning, and Organizational Culture
- Summary
- Leadership Challenge: Implementing Unpopular Change

Chapter 10: Developing and Flourishing as a Leader: Implementing the TKD Roadmap

- Leader Development and Learning
- Content and Requirements of Leader Development
- Tools of Development
- Development and Culture
- Flourishing and Personal Development
- Summary
- Leadership Challenge: Finding the Right Fit

Videos and How To

uCertify course includes videos to help understand concepts. It also includes How Tos that help learners in accomplishing certain tasks.

10

VIDEOS

13

MINUTES

10. Performance Based Labs

uCertify's performance-based labs are simulators that provides virtual environment. Labs deliver hands on experience with minimal risk and thus replace expensive physical labs. uCertify Labs are cloud-based, device-enabled and can be easily integrated with an LMS. Features of uCertify labs:

- Provide hands-on experience in a safe, online environment
- Labs simulate real world, hardware, software & CLI environment
- Flexible and inexpensive alternative to physical Labs
- Comes with well-organized component library for every task
- Highly interactive - learn by doing
- Explanations and remediation available
- Videos on how to perform

Lab Tasks

- Building a Structured Leadership
- Examining the Evolution of Modern Leadership
- Leading Through Cultural Diversity
- Leading with a Cultural Mindset
- Cultivating Self-Awareness and Shaping Perception for Effective Leadership
- Navigating Power Abuse and Toxic Leadership
- Exploring Current Leadership Theories
- Mastering Participative Leadership

- Leading Change for Transformation
- Developing and Flourishing as a Leader

Here's what you get



You can't stay away! Get

 3187 Independence Drive
Livermore, CA 94551,
United States  +1-415-763-6300  support@ucertify.com  www.ucertify.com